

7.1: Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the institution for the promotion of gender equity during the year: Highlight the curricular and co and extracurricular activities promoting gender equity and sensitization and the facilities available for women on campus.

Description	Pages	
• Annual gender sensitization action plan(s)	1-2	
• Programs conducted by the institution for the programs equity during the year 2020-2021	omotion of	
1) Program on women protection and Disha act	3-18	
2) Awareness program on women right	19-27	
3) Program on Career Guidance for Women28-3		
4) Program on International Women's day	39-48	

File Description :

Avanthi Institute of Engineering and Technology has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, colour, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roaster.

Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to Avanthi Institute of Engineering and Technology.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities



Annual gender sensitization action plan:

Avanthi Institute of Engineering and Technology, through its proactive faculty, staff and student programs, will annually look into the following for creating a centre for women's empowerment and gender equality:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours.
- A network of gender equality advisers facilitated for Women Empowerment and Gender Equality.

Our student code of conduct promotes gender parity at the governance level.

Programs conducted by the institution for the promotion of gender equity during the year

Avanthi institute of engineering technology not only caters to the moral values and ethics of the institution but also caters to the equality of both men and women employees & students in the institute

In order to promote equality & justice, the institute organized various awareness programs such as Women Rights, Women protection & importance of disha act, Women empowerment program as well as women health issues, Career guidance for women

All above programs have been organized in the college premises for the academic year 2020-2021



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Lr.No/ AIE'I'/ O100

Date: 16-01-2021

Principal

PRINCIPAL AVANTHI INSTITUTE OF ENGG. & TECH

Cherukupally (V), Chittivalasa (SAO)

Bhogapuram (M), Vizianagaram (Dist.)-531162

Circular

This is to inform all the staff and students that the institute is organizing a Program on Women Protection and Disha Act on 18-01-21 in the college Auditorium. All are requested to attend the event without fail.



Circulated 'I'o:

- 1. Director-HR
- 2. All HODs (BS&H, EEE, MECH, CIVIL, ECE, CSE, CSDM, MBA)
- 3. Administrative Office
- 4. File



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Title of Event	:	Women's Protection and Disha Act
Venue	ů o	College Seminar hall
Date	•	18-01-2021
Time	9 9	2.00 pm to 5.00 pm
Guest	•	Mrs. Prem Kazal Assistant commissioner of police, Visakhapatnam.

Report on Women's Protection and Disha Act

The institute has organized a program on Women's Protection and Disha Act on 18-01-21 in the college Auditorium. Assistant Commissioner of Police Prem Kajal IPS was the Chief Guest. The chief guest lauded the institution for their effort in organizing such program which are very much essential for the life and safety of every individual. the chief guest praised the students and women faculty about the importance of the Disha app. The program witnessed huge participation from both female and, male students. 142 female and 89 male students took part in the program.



na PRINC AVANTHI INSTITUTE OF ENGG. & TECH Cherukupally (V), Chittivalasa (SA.) Bhogapuram (M), Vizianagaram (Dist.)-531162



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ACP Prem Kazal's IPS speech on Women protection and Disha act



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Date: 18/1/2021

Event: Guest Lecture on Women protection

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Fax: 08933 226739. www.avanthi.edu.in, www.avanthiportal.com

Date: 18/1/202100

Event: Guest Lecture on Momen protection

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Date : 18/1/2021

Event: Guest Lecture on Women

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Date: 18/1/2021

Event: Guest Lecture on Women

S no	Roll number	Signature	protection & Disha
1	200710530	H. Greetha sri	CRARATEOOS
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x Disha

Date : 18/1/2021

Event:	guest Lecture	on	Women
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Date: 18/1/2021

Event: Guest Lecture on Momen

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Date: 18/1/2021

Event: Gruest Lecture on Momen protection × Disha

S no	Roll number	Signature
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Date: 18/1/2021

Event: Guest Lecture on Women protection

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Fax: 08933 226739. www.avanthi.edu.in, www.avanthiportal.com

Date : 18/1/2021

Event: Guest lecture on Women Signature Protection & Disha

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Fax: 08933 226739. www.avanthi.edu.in, www.avanthiportal.com

Date : 18 1 21

Event: Guest protection on Women

S no	Roll number	Signature	Protection x Disha
1	2097124243	y. hikitha	0201+19000
2	20Q7/AY245	Y. Teiaswini	73017053
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Date: 18/1/2021

Event: Guest Lecture on klomen protection

S no	Roll number	Signature	X Disha
1	20071A0.2174	P. Padma	PH:410004
2	2007140575	P. Superinga	and Annalasia
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.18	2007144425	P. Vasayi	BARATROCA
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20	20 9 71 A44 30	S. Bhemika	Electra Harrison

Principal

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Date : 18/1/2021

Event: Guest Lecture on woman protection

X Disha

S no	Roll number	Signature		Disha
1	20071A05C4	G. Dresed	5020A11-201	
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10	21075A0522	/	2 WAIFB 08	
11	200TIHOSED	M. Likhith	NYIFODS	
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Prin 41 AVANTHI INSPITUTE OF ENGG. & TECH Cherukupally (V). Chittivalasa (SAO) Bhogapuram (M), Vizianagaram (Dist.)-531162



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Ph: 08933 226739, 98666664637 Email: principal_q/@rediffmail.com, Fax: 08933 226739. www.avanthi.edu.in, www.avanthiportal.com

Scholug and Date : 18/1/2021

Event: Guest lecture on Women protection

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Lr.No/ AIET/ O110

Date: 20-01-2021

Circular

This is to inform all the staff and students that the institute is going to organize an awareness program on Women Rights on 21-01-21 in the college Auditorium. All are requested to attend the event without fail.



Circulated To:

1. Director-HR

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Cherukupally (V), Chittivalasa (SAO) Bhogapuram (M), 2. All HODs (BS&H, EEE, MECH, CIVIL, ECE, CSE, CSDM, MBAranagaram (Dist.)-531162

- 3. Administrative Office
- 4. File



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Title of Event	:	Women Rights
Venue	0 0	College Seminar hall
Date	8	21-01-2021
Time	9	11.00 am to1.00pm
Guest	0 0	M.V.Suryakala, Revenue divisional officer, Vizia nagaram

Report on Women Rights

The institute has organized an awareness program on Women Rights at its auditorium on 21-01-21. The program began with a welcome note by the faculty and students of the college in the college auditorium. Smt. M.V. Suryakala was the Chief Guest of the program. She briefed the audience about the different rights the Indian Constitution is providing to its citizens. She added stating that many of them are unaware of their rights and emphasis the need for everyone to know their rights. The Chief Guest quoted many incidents to exemplify the rights of women. The program was an interactive one with the Chief Guest. Doubts raised by students, staff and non-teaching faculty were clarified. Along with the faculty members, 125 female students have participated in the event.



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Mrs.M.V. Suryakala's Speech on Awareness on Women's right



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Fax: 08933 226739. www.avanthi.edu.in, www.avanthiportal.com

Date: 31/01/2021

Event: Awareness program on Women's rig

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Date : 21/01/2021

Event: Awareness program on Momen's

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Date : 21/01/2001

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Date : 21/01/2021

ola a	Date : 21/01/2021	Event: Awariness program on Momen's
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Date: 21/01/202

Event: Awareness program on Women's

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Date: 21/01/2021

Event: Awareness program on Momen's

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Lr.No/ AIET/ O105

Date: 24-01-21

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PRINCIPAL AVANTHI INSTITUTE OF ENGG. & TECH

Cherukupally (V), Chittivalasa (SAO)

Bhogapuram (M).

Circular

This is to inform all the staff and students that the institute is organizing a Career Guidance Program for Women on 25-01-21 in the college Auditorium. All are requested to attend the program without fail.

Circulated To:

1. Director-HR

2. All HODs (BS&H, EEE, MECH, CIVIL, ECE, CSE, CSDM, MBA)

- 3. Administrative Office
- 4. File





Title of Event	•	Career Guidance for Women
Venue	•	college Auditorium
Date	0 0	25-01-2021
Time	0 0	2.00 pm to5.00pm
Guest	i o	Dr.M.V.R. Raju, Ph.D Senior professor and Head of the department
of Psychology and Psychology, Andhra University.		

Report on Career Guidance for Women

The institute has organized a Career Guidance Program for Women on 25-01-21 in the college Auditorium. The institute has invited Dr.M.V.R. Raju to be the Chief Guest. He has spoken about the job opportunities for Women in all fields. He has also advised women to opt for higher education in which ever field they are interested and to update their skills as per industry requirements.

He also added saying that, earning an engineering degree will not suffice and advised the students to do internships to be more job efficient. He exhorted the students to have a proper plan regarding their career and work hard in improving their hard skills and soft skills. Overall the program helped students to have a better understanding of the opportunities that could be offered by enhanced skills, internships and higher education. 114 female students and 96 male students along with the faculty members have attended the event.





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Dr.M.V.R Raju's speech on Career guidance for Women



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Date : 25/1/2021

Event: Career guidance for women

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Fax: 08933 226739. www.avanthi.edu.in, www.avanthiportal.com

Date: 25/1/202)

Event:	Career	guidance	for	women	
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Date : 25/01/2021

Event: Career guidance for Womens

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Date : 25/01 /2021

Event: Cancer guidance for Women

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Date : 25/1/2021

AWARTH/INSTITUTE OF EKGE & TECH Gherukupoly (V), Ohibive.as# (SAO) Baceapurani (M)

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Event: Coneer guidance for women

S no	Roll number	Signature
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Event: Career guidance for women

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L1.No/ AIET/ O156

Date: 7-03-2021

Circular

This is to inform all the staff and students that we are going to celebrate International Women's Day to acknowledge the contributions made by Women and the institute has also made a proposal to create an awareness program on Women's Safety on this occasion. The celebrations will be held at college premises on 8th March 2021. All are requested to attend the celebrations without fail.



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Title of Event	•	Women's day celebration
Venue	0	College Auditorium
Date	0 0	08-03-2021
Time	•	2.00 pm to5.00pm
Guest	e 0	Dr. Vani Isukapalli MBBS, MD Gynaecologist in Visakhapatnam

Report on Womens day celebration

The institute celebrated International Women's Day at its auditorium on 8-03-21. The main aim of this celebration is to raise awareness about the status and dignity of women among students. Dr. Vani Isukapalli, Chief Guest, spoke about the need for women to be empowered. Being a doctor, she created awareness on Women Health Issues and necessary precautions that are to be taken to remediate such problems. Along with the faculty members, 156 female students and 21 male students participated in the celebrations.



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Dr.VaniIsukapalli's speech on Women Safety



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Dr. Vanilsukapalli's speech on Women Safety



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Women's Day

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